

COUNTDOWN

TO SUMMER @ CAMP HAZEN YMCA

204 West Main Street, Chester, CT 06412
tel. (860) 526-9529 fax. (860) 526-9520
www.camphazenyumca.org

Monthly bite size newsletters for parents getting ready for Camp Hazen YMCA.

HOW WE SELECT AND TRAIN OUR SUMMER STAFF



We have a dedicated Year Round Staff team that works through the year to ensure each summer is a success for all of our Campers. Part of this work includes staff hiring where we choose only the best applicants to work with your child.

HOME GROWN STAFF

Many of our staff have grown up here at Hazen. Starting out as campers, going through our Leadership Training Program, on to becoming Assistant Counselors and Counselors. This year it is great to see a large percentage of our Leadership Team is actually made up of this unique group of people. The passion they bring to camp is immeasurable. They, more than anyone, want to share the Spirit of Hazen with the Campers.

INTERNATIONAL STAFF

We work with international agencies, such as Camp Counselors USA, Camp Leaders and 3Adventures, to help hire our International Staff. These companies pre-screen applicants by conducting interviews, running background checks and collecting references from their home countries. In addition to this, here at Hazen, we hold Skype interviews with all potential staff members so we can ensure they will be a great fit for our philosophy and Camp program.

NEW AMERICAN STAFF

In addition to the two groups above, we also hire new American Staff. We actually limit the number of returning staff we have, so we can insure we have new staff each year to bring new perspectives, ideas and energy.

CLICK HERE FOR:

ALL FINAL PAYMENTS & FORMS ARE DUE TODAY

STAFF TRAINING

We run an intensive week of Staff Orientation before the campers arrive. We cover the basics of our Camp Philosophy, Camper Management, Behavior Management, Village Life, and Lesson Plans. In addition to covering all our Policies & Procedures on Camper Safety, Water Safety and Emergency Protocols, and more. In addition, prior to this week, all our Lifeguards and Staff that will work on our Ropes Courses come in for a week of Certifications and Training. If you have any questions regarding our staff or the training we provide, feel free to call the office, or email me at kdavies@camphazenyumca.org

BACKGROUND CHECKS

In addition to talking to 3 references for all of our American Staff, we work with a company called National Background Investigation, Inc. to conduct Background Checks on them. We check the following:

- County Felony/Misdemeanor
- NPSOR - Multi-State Sex Offender Search
- US-SOR - Multi Jurisdiction
- Social Security Trace