Camp Hazen YMCA has had over 100 years of creating experiences for campers to enjoy activities, appreciate the outdoors, learn about themselves and others, and grow as people. Our impact is measured by the thousands who have attended Hazen throughout the years, who know camp is so much more than the activities done and skills learned.

Who works at Camp Hazen YMCA??

In the summer we have over 150 individuals that make up our staff in many different roles!

Camp Counselors— We hire camp counselors for both our Overnight Camp and our Day Camp program. We partner with international staff agencies to hire counselors from around the world. We also have a lot of "homegrown" counselors who were once campers at Hazen and many other American staff that have found us along the way. These staff hang out with the kiddos all day and make sure they have a fun and safe time!

Office Staff— We only have a few seasonal office staff but they get a lot done! From the camp store to sorting mail to assisting in the office, camp would not run without them!

Kitchen Staff— With a team of about a dozen or so, the Kitchen Staff are amazing! Mostly made of international staff, this team feeds between 400-500 people a meal!! Icons.

Maintenance Staff– Small but mighty, the maintenance team is made up of about 3-4 international staff. Always willing to lend a helpful hand, the maintenance team does a lot to make sure camp facilities are up and running and looking good!

Health Lodge Staff—Our Health Lodge has rotating Registered Nurses every session. There is typically a Heath Lodge Assistant as well, who is someone that is interested in the medical field.

Leadership Staff— These individuals are those that have worked at Hazen before and have applied to be on our leadership team. We have 5 Village Directors, 5 Program Directors, 3 Day Camp Directors, and 2 LEA Directors.

This is why:

OUR PROMISE: The campers are our #1 priority. Everything we do, every decision we make, has the camper's safety and well-being in mind.

OUR VALUES: Our community is based on the YMCA pillars of Caring, Honesty, Respect, and Responsibility. We use these values in our cabin groups, at meals, and throughout the day.

OUR MISSION: Camp Hazen YMCA is committed to helping youth develop valuable life skills through camping experiences that build healthy bodies, open minds, and awakened spirits.

OUR VISION: To be a time and place in people's lives that they look back on and smile. We hope we are a place where people are always happy to arrive, and hesitant to leave.

OUR CAUSE: We believe that children should have a Hazen experience, regardless of their family's ability to pay. Camp Hazen YMCA has instituted a voluntary 4-tier pricing program for our Summer programs.

OUR BELIEF: Camp Hazen YMCA is an inclusive organization. Our doors are open to everyone, from across all dimensions of diversity, creating the opportunity to learn from each other. It is our belief that, in a diverse world, we are stronger when we are inclusive. We have a culture of acceptance, and we know that it is our differences that bring us closer together.

OUR COMMITMENT: We will continue to work for equity for all, by questioning our personal bias' & privilege and the part we play in systemic racism in our world, in order to make camp a safe(r) space for all our campers and staff.

Meet the Year Round Team!

Our dedicated team of professional YMCA Directors work year round to make your camp experience the best that it can be! We take pride in our long history and all of our traditions and are excited to bring you on to the Hazen Team!



Denise Learned Executive Director



Kath Davies Camp Director



Alex Learned Assistant Camp Director



Nicky Fauteux Sr. Program Director



Juan Rios Program Director



Jake Fernandes Program Director





Michael Learned Maintenance Director



Dan Feltus Assistant Maintenance Director



Mike McLaughlin Maintenance Staff



Mark Lowry
Construction Manager



Alex Welch Food Service Director



Calley Mowring Associate Development Director



Laurie Bouchard Office Manager



Sarah Menzel Business Manager